# Star of the Sea R.C. Primary School



# **School Uniform**

# Policy

Head Teacher: Mrs K. DiMambro

Star of the Sea believe that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

#### Our school uniform consists of:

Grey trousers or grey skirt White shirt or blouse - Early Years pupils wear a white polo shirt School tie (worn from year 1 to year 6 and can be purchased from the school office) Blue sweatshirt or cardigan with the school badge on Brown or black shoes

PE KIT Blue shorts Blue jogging bottoms White crew neck T Shirt Blue hoodie with the school badge on - to be worn on PE days

Our uniform supplier is currently **Emblematic Limited**. Supplies of all our uniform can be purchased directly from the shop or order online. Details below.

Emblematic tel:- 0191 2701449 Email www.emblematic.co.uk

Full Address: Emblematic Limited

Unit 26 North Tyne Industrial Estate Benton Newcastle upon Tyne NE12 9SZ The costs of uniform for 2022 are:

Navy v neck sweatshirt <b>£10.00</b> sizes 24" to 36"	<b>£11.00</b> Adult sizes
Navy cardigan <b>£11.00</b> sizes 24" to 36"	<b>£12.00</b> Adult sizes
Navy PE hoodie <b>£12.50</b> 3/4 to 11/12	<b>£15.00</b> Adult sizes
White polo shirt <b>£7.50</b>	
White PE t-shirt <b>£5.00</b> sizes 3/4 to 11/12	<b>£5.50</b> XSmall to XLarge
Navy PE Bag £4.50	
Navy Book Bag <b>£6.00</b>	

Jewellery – for reasons of safety and to guard against loss children are asked not to wear jewellery to school.

Haircuts – hair should not be dyed, extreme, styled with gel or wax products nor have designs cut into it.

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '<u>Cost of school uniforms</u>' guidance.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.

Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought from pupils, and parents of pupils.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

### **Uniform assistance**

The school supports vulnerable families in meeting the costs of uniforms. Parents can contact school via the school office or class teacher to enquire about assistance. The school holds second-hand school uniforms in the school office for parents to access; access to these uniforms is available upon request made to the headteacher. Parents are invited to donate their child's uniform when they no longer need it to promote sustainability and consideration for the environment.

## Monitoring and review

This policy is reviewed every two years by the chair of governors and the headteacher.

The scheduled review date for this policy is July 23.